MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF SD #4

The trustees met in regular session Monday, September 22, 2014 at 6:30 p.m. in the library. Those present throughout the meeting were Chair Rhonda Hogstad, trustees Billie Bergstrom, Mark Berg, Manny Zuniga, Charlene Severson, Superintendent Brent Lipp, and Business Manager Suzie Zentz. There were three visitors (list attached).

The chair called the meeting to order and led the group in the pledge of allegiance.

There were no adjustments to the agenda.

Manny Zuniga made a motion to approve the consent agenda as corrected; Mark Berg seconded the motion. Manny asked for the minutes to be corrected to read (after the word “perspectives”) that “he was not pleased with how the bargaining went. It was not proper.” All voted in favor of the motion.

The trustees read thank you notes for the end-of-year staff appreciation gift from a number of staff members.

Mr. Lipp reviewed his administrative report with the trustees.
- Brent reported that the school year is off to a good start. The staff is doing a great job. The testing has been streamlined and students have already been identified for Title I services.
- The staff had a huge day today for professional development with ACE. The main speaker was Marie Alcock, a nationally recognized presenter. The staff attended breakout sessions according to speciality. Tomorrow they will meet at school to discuss what the speaker presented and work on Rubicon Atlas curriculum development.
- In October, we are offering a CPR class that staff members can choose to take.
- The office staff met to discuss website duties and the duties were reorganized. We will talk to Rimrock Computer about having more direct access this week.
- Athletics are off to a busy start this season. We plan to get some shirts for the City Cross Country meet. The basketball teams are also doing well.
- Brent noted that he is focusing on Suzie Zentz’s replacement. We are having a Personnel/Negotiations Committee on Friday, September 26th at noon. He suggests that he review the applications and narrow it down to a handful. If we involve the board, it must be a public meeting. The trustees suggested that Brent narrow the candidates down to 3 or 4 and then they will go forward with public interviews on September 30th with the Personnel/Negotiations Committee.

COMMITTEE REPORTS
Manny Zuniga reported that the Building/Grounds Committee met on September 11th to review the proposed lights on Duck Creek. He said that it
has been long process, but Brent has been working with the County and the State to address the issue. He added that we want to move forward with this, but we are hoping that we might be able to get more funding in the meantime. Although it is expensive, the committee feels that they want to include the speed indicator for sure. The committee recommends that the board table this until the end of the year to make sure that we have money for it at year end. Brent added that there is some state funding which might be available. We will look at other possibilities too. It is easier to ask for funds when our plans are more concrete. Alan Anseth (Yellowstone Electric) said that they will hold their quote price for us. Mark added that the committee recommendation is to go with Option 1 & 2 with the speed sign. Brent added that they looked carefully at the wind turbine idea, but it is very expensive and will require ongoing maintenance on the moving parts. Manny also mentioned that it looks like we will have to do some additional plumbing this year.

OLD BUSINESS
Manny Zuniga made a motion to approve the proposal from Yellowstone Electric for the Duck Creek speed zone flasher system in the amount of $29,687.00; Charlene Severson seconded the motion. All voted in favor of the motion.

Mark Berg made a motion to approve the proposal from Mr. Rooter Plumbing to connect the old water system to the new system for $6,233.00; Billie Bergstrom seconded the motion. Mark said that Brent, Suzie, Earl, and Tetra Tech met with the DEQ to assess our water system. To help resolve some issues they have suggested that our two water systems (the 2002 addition and the 1959-1991 section of the building) be connected. The combined system would utilize the new well and chlorination system. The DEQ was very impressed with our building, system, and the paperwork managed by Earl and Suzie. We got an extension on the chlorination system for the old well, so at this point we hope to get the work done during the December break. All voted in favor of the motion.

NEW BUSINESS
Brent stated that he had reviewed the 5 year plan and felt good about what we have accomplished in the last few years. He would like to write annual goals and to consider reviewing the Strategic Plan. We have met our tech goals through utilization of the Technology Fund. He suggested that one of the goals could be working on a new tech levy. Teacher retention, academics, and the Common Core could be others. Manny noted that he was part of the Strategic Plan process originally and is proud when he hears of other districts that haven’t begun this process. He said that now that we have this blueprint, it shouldn’t be too hard to fine tune it. Charlene suggested that the committees could review each suggested goal. Brent added that we should involve other stakeholders—staff, community, and students…and possibly MTSBA. Brent also mentioned that we might also consider the possibility of adding some storage since the old freezer/cooler is full, the curriculum/supply room is full,
and the garage is in use! Brent will develop a plan of action and send it to the trustees. He also intends to get some advice from MTSBA and to see if District #2 would share their demographic information for our area.

*Mark Berg made a motion to hire Lindsey Parsons as a Paraprofessional for the 2014-15 school year at $9.50/hour for 6.75 hours per day; Charlene Severson seconded the motion.* Brent noted that Lindsey will be working in various areas in the building. She is certified and has experience. *All voted in favor of the motion.*

**PUBLIC COMMENT**
There was no public comment.

**AGENDA ITEMS FOR THE NEXT REGULAR MEETING**
Updating the Strategic Plan
MCEL—Billie
New Hire—Business Manager/Clerk
Committee assignments for Strategic Plan
Water Project Update
Enrollment update

There being no further business, Manny Zuniga made a motion to adjourn at 7:46 p.m.

Respectfully submitted,

[Signatures]

Susan Zentz, Clerk
Rhonda Hogstad, Chair

**NEW HIRE—PARAPROFESSIONAL**