

## MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF SD #4

The trustees met in special session, Wednesday, June 26, 2019 at 6:30 p.m. in the library. Those present throughout the meeting were Chair Jason Matt, Trustee Joel Junso, Superintendent Brent Lipp, Amy Sironi, Trustee, Amanda Agyeman-Budu, Trustee, Jamie Wegner, Trustee and Business Manager/Clerk Jeanne Carroll.

*The chair called the meeting to order and led the group in the pledge of allegiance.*

*Joel moved to approve the consent agenda as proposed with bills. Jamie seconded. All in favor.*

### PUBLIC COMMENT

*Jason has all the forms that were submitted to him and he will go in the order they were given to him. Each person has 2 minutes to speak. He will give a signal when their time is up. Board members have been given new email addresses for contacting them. No one spoke until new business.*

### NEW BUSINESS

1. Board of Trustees Proclamation for a Need for Opening the Litigation Fund Reserve.  
*Jamie moved to proclaim the need to open the Litigation Fund Reserve effective 6/26/19.  
Joel seconded. No board discussion. All in favor.*
2. Report of Lawsuit—Wendy Bekkedahl vs CANYON CREEK SCHOOL DISTRICT #4 By and through its BOARD OF TRUSTEES

There was public comment.

At 6:47 p.m. Jason said the board will now adjourn to closed session to discuss strategy to be followed with respect to litigation when an open meeting would have a detrimental effect on the litigating position of the public agency. The board is not expected to take any action.

The board returned to open session at 8:25 p.m

### 3. Potential Approval of Settlement

Jason asked if anyone was ready to make a motion. Joel moved to accept the proposal to settle the litigation entitled Bekkedahl v. Canyon Creek School District #4 on the following terms and conditions:

The Board will void resolutions which non-renewed the teaching contracts of Haylee Donovan, Danni Petak, Jessica Kugler and Andrea Benson;

The four teachers named above will resign their employment with the Canyon Creek School District effective immediately thereafter;

The parties will agree on language to be used concerning the teacher's resignations if the District should receive inquiries;

The School District will pay the petitioner's reasonable and necessary attorneys' fees not to exceed the sum of \$10,000.00;

The School District will pay the following: \$20,000.00 each to Haylee Donovan, Jessica Kugler and Andrea Benson, and \$35,000.00 to Danni Petak.

I further move that the above is subject to the Board's approval and execution of a settlement agreement and associated settlement documents which will include, among other things, a general release from the plaintiff and the four teachers.

I further move that the Board request its insurance carrier to review the issues to determine to What extent the District's insurance coverage provides coverage for the settlement conditions.

In addition, at the request of the plaintiff, the Board will hear comment in the fall of 2019 at one of its meetings regarding its policy and method employed for renewing or non-renewing teacher contracts, retaining teachers and staff continuity.

Amy seconded. Board discussion: Jason summarized points of the document. He commented on the insurance company's liability. Jamie said after listening to counsel, this is the best course of action to take. Amanda agreed. Jason said this is feedback and criticism and thanks the public for their comments. This is a very difficult situation for everyone on the board. They are looking for the best path forward, and based on counsel, he also supports the motion as proposed. Jason allowed the public the ability to comment with anyone in the audience that wanted to speak around the room. Jason thanked the public for their comments. *All in favor.* Jason said a lot of good information was presented at these meetings.

*There being no further business, Jamie moved to adjourn the meeting at 8:49 p.m. Amanda seconded the motion. All in favor.*

Respectfully submitted,

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Jeanne Carroll, District Clerk

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Jason Matt, Chair